



**CSIR- NATIONAL INSTITUTE OF SCIENCE COMMUNICATION & POLICY RESEARCH  
(NIScPR)**

**Dr. K.S.Krishnan Marg, New Delhi-110012**



**Advt No. – NIScPR/OLP/IV/2026-R&A**

CSIR-National Institute of Science Communication and Policy Research (CSIR-NIScPR), New Delhi, a multidisciplinary national research laboratory invites eligible Indian citizens for Walk-in-Interview for engagement as Project Staff for projects with the Essential Qualification(s) and requirement(s) as mentioned below:

<b>Sr. No.</b>	<b>Project Title</b>	<b>Position / Monthly emoluments (Rs.)/ Age</b>	<b>Essential Qualifications</b>	<b>Desirable qualifications</b>
1.	Strengthening India's Quantum Technologies Ecosystem: A Policy-Oriented Assessment of Skills, Curriculum, and Institutional Capacity	PAT-I (01) 25000/- + HRA	MSc. in Natural Sciences (Preferably Physics / Chemistry /Mathematics or BE/BTech	
		PAT-II (01) 28000/- + HRA	MSc. in Natural Sciences (Preferably Physics/Chemistry/Math) or BE/BTech and 2 years of Experience in R & D at Institutes/Universities OR MTech/ME	
2.	Barriers, Enablers, and Opportunities for Women Entrepreneurs in India's Science & Technology Sector	PAT-I (01) 25000 /-+ HRA, 31000/- + HRA	Masters/ Integrated Masters in Natural or Agricultural or Pharmaceutical Sciences/ MVSc /Animal Sciences OR Bachelor's degree in Engineering or Technology or Medicine from a recognized University.	Experience in data analysis, proficiency in preliminary statistical tools, graph, chart preparation etc.
		PAT-II (01) 28000/- + HRA, 35000/- + HRA	Masters/ Integrated Masters in Natural or Agricultural or Pharmaceutical Sciences/ MVSc /Animal Sciences OR Bachelor's degree in Engineering or Technology or Medicine from a recognized University or equivalent. and 2 years of experience in Research and Development in Industrial and Academic Institutions, or Science and Technology Organizations, and Scientific activities and services. OR (ii) Masters / Integrated Masters in Engineering or Technology from a recognized University.	Experience in conducting primary surveys, data interpretation, and report writing.
3.	Updation and digitization of Raw Material Herbarium and Museum, Delhi (RHMD) at CSIR- NIScPR—3	PAT-I (02) 25000/- + HRA, 31000/- + HRA	Master's / Integrated Masters in Natural or Agricultural or Pharmaceutical Sciences / MVSc / Animal Sciences / MCA. or Bachelor's Degree in Engineering or Technology or Medicines from a recognized University or equivalent.	Good communication skills, computer skills, proficiency in Excel, data analysis, digitization, metadata creation, knowledge of economically and medicinally important crude plant drugs, animals and minerals, etc.; Knowledge of Linux, MySQL and Java/PHP.
		PA-II (01) 20000/- + HRA,	B. Sc. / 3 years Diploma in Engineering / Technology	Good communication skills, computer skills, proficiency in Excel, data analysis, digitization, metadata creation, knowledge of economically and medicinally important crude plant drugs, animals and minerals, etc.

4.	Decision-Support Tool for Optimal Selection of Sewage Treatment Technologies for Urban Local Bodies (ULBs)	PAT-I (01) 25000/- + HRA	Master's/Integrated Master's or Bachelor's degree in Engineering or equivalent in Environmental Science/Engineering, Civil Engineering, Mechanical Engineering, Water Resources, Urban Planning, Public Policy, or related fields.	Conduct field surveys, telephonic interviews, and stakeholder consultations. Questionnaire design, survey administration, and qualitative/quantitative data analysis. Familiarity with Excel, Google Forms, ODK, or similar data-collection tools. Proficiency in modelling and data visualization. Good communication and writing skills
		PAT-II (01) 35000/- + HRA	Master's/Integrated Master's in natural sciences or Bachelor's degree in Engineering with 02 years' experience. or Master's/Integrated Master's in Engineering or equivalent in Environmental Science/Engineering, Civil Engineering, Water Resources Engineering, Environmental Management, Data Science, Systems Engineering, or related fields	Understanding of secondary wastewater treatment technologies. Experience with MCDA, especially AHP or similar frameworks. Proficiency in modelling and data visualization . Prepare technical reports, policy briefs, or guidance documents. Ability to coordinate with ULBs
5.	Building an Industry Enabled Circular Eco-System Framework for End-of-Life Vehicle Recycling and Sustainable Mobility in India	PAT-I (01) 25000/- + HRA	MSc. in Natural Sciences (Preferably Environmental Science/Physics/ Chemistry/) or BE/BTech	Knowledge of sustainability, circular economy frameworks, literature review, Skills in Report writing
		SPA – (1) 42000/- +HRA	MSc. in Natural Sciences (Preferably Environmental Science /physics /Chemistry/ or BE/ B Tech and 03 year experience in R&D in industrial and academic institutions or S&T organization and scientific activities and services	Environmental Modelling, Programming Skills, Analysis of Big Data, Skills in Report writing, knowledge of End-of-Life Vehicle, life cycle analysis
6.	Journals' prestige and scholarly status: A holistic study of determinants and practices influencing ranking.	PAT-II (01) 35000/- + HRA	Masters/Integrated Masters in Natural or Agricultural Sciences/MVSc/ Animal Sciences or Bachelor's Degree in Engineering or Technology or Medicine from a recognized University or equivalent. and 02 years' experience in Research & Development in Industrial and Academic institutions or Science & Technology Organizations and Scientific Activities and services or Masters/Integrated Masters in Engineering or Technology or Medicine from a recognized University	Good articulation and writing skills, computer skills, and computational competency. Should be able to demonstrate research work (research paper publication or other research outputs), knowledge of research databases, and computational work done.
		SPA – (1) 42000/- +HRA	Master's degree in Natural or Agricultural Sciences/MVSc/ Animal Sciences or Bachelor's Degree in Engineering or Technology or Medicine from a recognized University or equivalent and Three years' experience in Research &	Good communication skills, computer skills, database management, scientific report writing, data analysis, graphic design, etc.

			Development in Industrial and Academic institutions or Science & Technology Organizations and Scientific Activities and services. or Masters/Integrated Masters in Engineering /Technology from a recognized University or Doctoral Degree in Science / Engineering / Technology / Pharma /MD/ MS from a recognized University or equivalent	
7.	A comprehensive analysis of Global Vaccine Policies and global Health Security	PAT-I (01) 31000/- + HRA	Master's/ Integrated Masters in Natural or Agricultural or Pharmaceutical Sciences/ MVSc / Animal Sciences. or Bachelor's Degree in Engineering or Technology or Medicine from a recognized University OR equivalent.	Good communication skills, Computer skills, proficiency in Excel, data analysis and knowledge of statistical analysis, data base management, data collection techniques and field visit/survey, report writing etc.
		Project Scientist-II /PS-II (01) 67000/- +HRA	Doctoral Degree in Science or Master's/Integrated Masters in Engineering or Technology Medicines from a recognized University or equivalent. and 5 years' experience in Research & Development in Industrial and Academic Institutions or Science & Technology Organizations and Scientific activities and services.	Experience in the health research/field survey, data extraction and analysis, proficiency in use of software/statistical tools for analysis of survey data, data analysis and, report writing etc.
8.	Mapping and evaluating technology-backed startups in India using patent data	PAT-II (02) 35000/- + HRA	Master's degree in Natural or Agricultural Sciences/MVSc or Bachelor's Degree in Engineering or Technology or Medicines from a recognized University or equivalent, and 02 years' experience in Research & Development in industrial and Academic institutions or Science &Technology Organizations and Scientific Activities and services	i)Experience in working with academic databases such as Web of Science, Scopus, Dimensions, Open Alex etc. ii)Introductory Knowledge of Patents & Startups. iii)Completed at least one course on Python programming language for Data analysis.
9.	Indicators for Measuring Novelty and Impact in S&T System: A big Data Approach	PAT-I (02) 25000/- + HRA	Master's degree in Natural or Agricultural Sciences/MVSc or Bachelor's Degree in Engineering or Technology or Medicines from a recognized University or equivalent	
10.	Developing robust frameworks for science communication in Northeast India: Dissemination strategies, capacity building, impact assessment, and policy perspectives	PAT-I (01) 25000/- + HRA	Master's degree in Natural or Agricultural Sciences/MVSc or Bachelor's Degree in Engineering or Technology or Medicines from a recognized University or equivalent	Experience in science communication, biodiversity communication, writing/communication in Assamese, science communication in Northeast India, science outreach
		PAT-II (01) 28000/- + HRA	Master's degree in Natural or Agricultural Sciences/MVSc or Bachelor's Degree in Engineering or Technology or Medicines from a recognized University or equivalent, and 02 years' experience in Research & Development in industrial and Academic	Experience in science communication, biodiversity communication, writing/communication in Assamese, science communication in Northeast India, science outreach

			institutions or Science &Technology Organizations and Scientific Activities and services	
11.	Exploration of IoT based smart-digital Technologies and their impact on sustainable agriculture: Indian and Global perspective	PAT-II (02) 28000/- + HRA	Master's degree in Natural or Agricultural Sciences/MVSc or Bachelor's Degree in Engineering or Technology or Medicines from a recognized University or equivalent, and 02 years' experience in Research & Development in industrial and Academic institutions or Science &Technology Organizations and Scientific Activities and services	Experience in agricultural technologies and their societal implications.
12.	Development of a policy Framework for Sustainable Rural Development through science &Technology (S&T) Interventions in India	PAT-II (01) 28000/- + HRA	Master's degree in Natural or Agricultural Sciences/MVSc or Bachelor's Degree in Engineering or Technology or Medicines from a recognized University or equivalent. and 02 years' experience in Research & Development in industrial and Academic institutions or Science &Technology Organizations and Scientific Activities and services. or Masters/Integrated Masters in Engineering or Technology from a recognized University.	The candidate is expected to have work experience in the R&D setup, Computer skills/coding, proficiency in Excel/Python, data analysis and knowledge of statistical analysis, field visit/surveys, report writing, etc. Experience in technology development challenges at grass root level
		SPA – (1) 42000/- +HRA	Master's degree in Natural or Agricultural Sciences/MVSc or Bachelor's Degree in Engineering or Technology or Medicines from a recognized University or equivalent; and 03 years' experience in Research & Development in industrial and Academic institutions or Science & Technology Organizations and Scientific Activities and services or Masters/Integrated Masters in Engineering or Technology from a recognized University or Doctoral Degree in Science / Engineering / Technology / Pharma /MD/ MS from a recognized University or equivalent	The candidate is expected to have work experience in industry or R&D setup, Computer skills/coding, proficiency in Excel/Python, data analysis and knowledge of statistical analysis, data collection techniques, field visits/surveys, report writing, experience with writing in Report, etc. Experience in technology development challenges at grass root level/technology management
13.	Assessing the impact of science policy research on science policy making	PAT-II (02) 28000/- + HRA	Master's Degree in Natural Science (Botany) or Life Science (Botany) or Agricultural Science from a recognized University or equivalent, and 02 years' experience in Research & Development in Industrial and Academic institutions or Science &Technology Organizations and Scientific Activities and services	Exposure to field survey/interviews and social science and societal implications of science

14.	Development of Water Footprint Sustainability Indicators at regional scale for Sustainable water resource management	PAT-I (01) 25000/- + HRA	Master's degree in Natural or Agricultural Sciences/MVSc or Bachelor's Degree in Engineering or Technology or Medicines from a recognized University or equivalent	
		SPA – (1) 42000/- +HRA	Master's degree in Natural or Agricultural Sciences/MVSc or Bachelor's Degree in Engineering or Technology or Medicines from a recognized University or equivalent; and 03years' experience in Research and Development in Industrial and Academic Institutions of Science and Technology Organizations, and Scientific activities and services or Masters/Integrated Masters in Engineering or Technology from a recognized University or Doctoral Degree in Science / Engineering / Technology / Pharma /MD/ MS from a recognized University or equivalent	The candidate is expected to have work experience in industry or R&D setup, Computer skills/coding, proficiency in Excel/Python, data analysis and knowledge of statistical analysis, data collection techniques, field visits/surveys, report writing, experience with writing in Report, etc.
15.	Validation and Standardization of TRL Assessment framework for select Sectors	PAT-II (02) 28000/- + HRA	Master's Degree in Natural Science (Botany) or Life Science (Botany) or Agricultural Science from a recognized University or equivalent. and 02 years' experience in Research & Development in Industrial and Academic institutions or Science &Technology Organizations and Scientific Activities and services. or Masters/Integrated Masters in Engineering or Technology from a recognized University	The candidate is expected to have work experience in the R&D setup, Computer skills/coding, proficiency in Excel/Python, data analysis and knowledge of statistical analysis, field visit/surveys, report writing, etc.
16.	Impact and Credibility of Peer-Reviewed Indian Scholarly Journals: A Pilot Study	PAT-II (02) 35000/- + HRA	Master's / Integrated Masters in Natural or Agricultural or Pharmaceutical Sciences / MVSc / Animal Sciences or Bachelor's Degree in Engineering or Technology or Medicines from a recognized University or equivalent and 02 years' experience in Research & Development in industrial and Academic institutions or Science & Technology Organizations and Scientific Activities and services or Master's / Integrated Masters in Engineering or Technology from a recognized University / Data Science	Knowledge of Statistical analysis, Programming skills, Experience in field survey, Primary data collection, Data analysis, Review analysis, coordinating with various stakeholders related to the study etc. Sample survey, data compilation, data interpretation, Writing skills
17.	Dissemination of India's Scientifically Validated Traditional Knowledge &	PAT-I (01) 25000/- + HRA	Master's degree in Natural or Agricultural Sciences/MVSc. or Bachelor's Degree in Engineering or	Good communication skills, computer skills, good skills in the use of MS Word and Excel, database management, data analysis using tool

	Developing a Validation Framework for selected Domain (s)		Technology or Medicines from a recognized University or equivalent.	like excels, experience in science communication/ popular science writing, scientific report writing, dissemination of science in Indian and foreign languages, graphic designing & social media management, and exposure to traditional knowledge research/communication.
		PAT-II (01) 28000/- + HRA	Master's degree in Natural or Agricultural Sciences/MVSc or Bachelor's Degree in Engineering or Technology or Medicines from a recognized University or equivalent, and Two years' experience in Research & Development in Industrial and Academic Institutions or Science & Technology Organizations and Scientific Activities and Services.	Good communication skills, computer skills, database management, scientific/technical report writing, data collection from web resources, data analysis, experience in science communication & social media campaign, social media management, graphic designing, videos/reels/shorts and podcast production, book designing and illustration, script writing, capabilities in literature survey from research journals, and exposure to traditional knowledge research/communication, etc.
		Principal PAT - (01) 49000/- +HRA	Master's degree in Natural or Agricultural Sciences/MVSc or Bachelor's Degree in Engineering or Technology or Medicines from a recognized University or equivalent; and 06 years' experience in Research & Development in Industrial and Academic Institutions or Science & Technology Organizations and Scientific Activities and services or Doctoral Degree in Science / Engineering / Technology / Pharma /MD/ MS from a recognized University or equivalent. and 3 years' experience in Research and Development in Industrial and Academic Institutions or Science & Technology Organizations and Scientific Activities and Services	Good articulation, communication and writing skills, demonstrated research work (research paper publication or other research outputs), exposure to documentation, research and/or communication experience in traditional knowledge, scientific report writing, data collection, data analysis and database management, experience in science communication, social media management, regional language translation, experience in conducting brainstorming sessions/ meetings/ lectures/ workshops/conferences, outreach activities, event management, coordination with experts, drafting popular articles/press release/minutes/briefs/bulletins/technical reports/research and review papers, etc.
18.	Patent quality analysis using machine and deep learning models - The case study of carbon capture storage and utilization (CCSU)	PAT-I (02) 31000/- + HRA	MCA/BE/B.Tech. in IT / Computer science/Artificial intelligence or equivalent degree.	Supposed to work on machine learning/deep learning (ML/DL) and natural language processing (NLP) on the patent corpus.
19.	Evaluating Science Communication Efforts in Regional languages of India Development of Knowledge Products and Dissemination through Science Communication	PAT-II (01) 28000/- + HRA	Master's degree in Natural or Agricultural Sciences/MVSc or Bachelor's Degree in Engineering or Technology or Medicines from a recognized University or equivalent, and Two years' experience in Research &	Good communication skills, computer skills, database management, scientific/ technical report writing, data collection from web resources, data analysis, experience in science communication, graphic designing, videos/reels/shorts and podcast production, book designing and

Organisations, Print, Comic and Digital media		Development in Industrial and Academic Institutions or Science & Technology Organizations and Scientific Activities and Services.	illustration, script writing, capabilities in literature survey from research journals/ communication, Indian language etc.
	SPA – (1) 42000/- +HRA	Master's degree in Natural or Agricultural Sciences/MVSc or Bachelor's Degree in Engineering or Technology or Medicines from a recognized University or equivalent; and 03 years' experience in Research and Development in Industrial and Academic Institutions of Science and Technology Organizations, and Scientific activities and services. or Masters/Integrated Masters in Engineering or Technology from a recognized University or Doctoral Degree in Science / Engineering / Technology / Pharma /MD/ MS from a recognized University or equivalent.	Good communication skills, computer skills, database management, scientific/ technical report writing, data collection from web resources, data analysis, experience in science communication, graphic designing, videos/reels/shorts and podcast production, book designing and illustration, script writing, capabilities in literature survey from research journals/ communication, Indian language etc.

Monthly Emoluments		Age			
PAT-I	PAT-II				
<b>Rs. 25000/- OR Rs. 31000/- +HRA</b> (i) (Rs.31000/-+HRA) for those candidates who have qualified CSIR-UGC / ICAR / ICMR NET including Lectureship / Assistant Professorship or GATE or those have qualified National Level Examinations conducted by Central Government Departments like DBT / DST or equivalent and or their Agencies and institutions. (ii) <b>Rs.25000/-+HRA</b> for others who do not fall under (i) above	<b>Rs. 28000/- OR Rs. 35000/- +HRA</b> (i) (Rs.35000/-+HRA) for those candidates who have qualified CSIR-UGC / ICAR / ICMR NET including Lectureship / Assistant Professorship or GATE or those have qualified National Level Examinations conducted by Central Government Departments like DBT / DST or equivalent and or their Agencies and institutions. (ii) <b>Rs. 28000/- +HRA</b> for others who do not fall (i) above	<b>PAT-I</b>	<b>Maximum age:</b> 35 years, age relaxation as per rule		
		<b>PAT-II</b>			
		<b>PA-II</b>			
				<b>SPA</b>	<b>Maximum age:</b> 40 years, age relaxation as per rule
				<b>Principal-PAT</b>	
		<b>PS-II</b>			

Abbreviations: PAT-I -Project Associate-I, PAT-II- Project Associate-II, PA-II- Project Assistant-II, SPA-Senior Project Associate, Principal PAT- Principal Project Associate, PS-II- Project Scientist-II

**Mode of Selection:** Candidates must report at the NIScPR Reception Desk on **14/05/2026 from 9.00 AM to 11.00 A.M.** (Candidates will not be entertained after 11.00 A.M.). The selection of the Project staff would be based on (a) Academic records, and/ or (b) Performance in the test, and (c) Interview.

**Date of Walk-in-interview:**

**14/05/2026**

**Reporting Time:**

From 09:00 AM to 11:00 AM

**Venue:**

Vivekananda Hall CSIR-National Institute of Science, Communication and Policy Research (NIScPR) Dr. K. S. Krishnan Marg, Pusa Gate, New Delhi-110012 Nearest Metro Station: Rajendra Place

## **General Guidelines**

1. The project staff position is on a contract basis and will be up to 31 March 2027 only or co – terminus with the Project(s). However, under any circumstances the tenure of project staff who have CSIR- NIScPR or any other laboratories /Institute of CSIR under contract R&D projects would not be allowed to exceed six-year duration.
2. Candidates are required to come for interview with duly filled application in prescribed format, and bring all certificates, in original and a set of self-attested photocopies of the same, in support of age, qualification and experience for verification. Incomplete application in any form will be rejected.
3. The Upper age limit shall be reckoned as on the date of the interview.
4. Only those candidates who have acquired the essential qualification & result has been declared (should have at least a provisional certificate) are eligible to appear in the Walk-in-interview.
5. Result awaited / Final semester appeared candidates are not eligible to appear in the walk-in-interview for the position where such minimum essential qualification requirement is mandatory.
6. Experience, where required, will be counted from the date after acquiring the essential minimum educational qualification. Dissertation/thesis work conducted during the academic period will not be counted as experience.
7. The period of experience rendered by a candidate Part - time, daily wages, visiting/ guest faculty etc. Will not be counted while calculating the valid experience for short listing the candidates for interview.
8. Time spent in acquiring of minimum higher qualification will not be counted as an experience over essential qualification.
9. Mere fulfilling of minimum qualification does not confer any right to a candidate for selection.
10. No up gradation of the project staff shall be done in the same or new project.
11. CSIR – NIScPR reserves the right to cancel or withdraw the offer of engagement in case of any discrepancy of any empanelled candidate at any stage.
12. The selected candidate is expected to join within the time frame mentioned in the offer letter from the date of receiving the offer of appointment, after completion of per – appointment formalities like medical examination and character verification etc.
13. Engagement under the new project would be made only after submission of duly completed 'No Demand Certificate' and 'No Dues Certificate' and submission of resignation from the previous project to administration through the concerned Scientist & head.
14. The Engagement of project staff may be terminated at any time without assigning any reasons, by giving a one-month notice. In case, the person desires to leave the assignment, he/she may also do so by giving one-month notice period or payment of one-month remuneration in lieu of which can be condoned/ curtailed/ extended depending upon the discretion of the competent Authority.
15. The project staff shall have to make their own arrangement for accommodation during their tenure in the project. However, HRA shall be admissible as per the applicable rules of the sponsoring agency.
16. No. of positions may increase or decrease.
17. No TA will be paid to the candidates for appearing in the interview.
18. No claim for the permanent position shall be entertained.
19. Other terms & conditions will be governed as per guidelines issued by the funding agency/ CSIR-NIScPR for the engagement of the above project staff as amended from time to time.

20. The offer letter shall be issued to the candidate initially for a period of 6 months, a review committee will assess the performance of the project staff and recommended for their extension if required, subject to the availability of funds in the project.
21. Canvassing in any form and bringing in influence political or otherwise will be treated as disqualification.

**APPLICATION FORMAT FOR ENGAGEMENT OF PROJECT STAFF**

Advt No. \_\_\_\_\_ Position Applied for \_\_\_\_\_

Serial Number of Project Applied for \_\_\_\_\_

- 1. Name: \_\_\_\_\_
- 2. Sex (Male/Female/Others): \_\_\_\_\_
- 3. Category (SC/ST/OBC non-creamy layer/EWS) \_\_\_\_\_
- 4. Date of Birth: DD/MM/YYYY) \_\_\_\_\_
- 5. Age as on (walk-in-interview):-Year  Months  Days
- 6. Nationality: \_\_\_\_\_
- 7. Postal Address: \_\_\_\_\_  
\_\_\_\_\_
- 8. E-mail & Mobile no. : \_\_\_\_\_

Paste here recent  
Passport size photograph  
& sign across the  
photograph

9. Educational Qualification:

Sl. No.	Course/Degree	Board/University/institute	Year of Passing

10. Experience:

Sl. No.	Organization/Institute	Period		Nature of Work
		From	To	

11. Name of National Eligibility Test- CSIR-UGC / ICAR / ICMR NET including Lectureship / Assistant Professorship or GATE or National Level Examinations conducted by Central Government Departments like DBT / DST or equivalent:

12. Particulars of Close relatives working in CSIR-NIScPR/CSIR labs, if any:

13. Enclosures:

### **Undertaking**

I hereby declare that all the statements made in the application are true, complete, and correct to the best of my knowledge and belief. I understand that in the event of any information being found incorrect or ineligibility being detected before or after the engagement, my candidature/engagement is liable to be canceled. Further, I also declare that I have never been convicted by any court of Law.

Name:

Date:

Signature of Candidate